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Volunteer

For

WIN

PLEASE RETURN

it's a way to a better life . . .

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Volunteer for WIN: it's a way to a bette
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Mrs. K., recently divorced with 2 children, moved in from a smaller town because of lack of employment. She had previous clerical training and was interested in beginning a career in this field. She attended a 2 month brushup course in clerical training and was placed in employment at a state office. She is now able to provide better care for her children while continuing to increase her skills.

Maria entered the WIN program shortly after her first child was born. She attended a 2 week orientation to the program and was placed as a clerk typist in a work experience position for 3 weeks. She was hired by the employer on an OJT (On the Job Training) contract. Maria is now completely self-sufficient and says that she truly enjoys her job.

Mrs. B. is a 24 year old mother of one child. Although she had some work experience, she needed help in improving her basic skills. The WIN program arranged for her to attend a pre-employment course and assisted her with child care and transportation. Mrs. B. now has a job as a social service aide and no longer needs AFDC.

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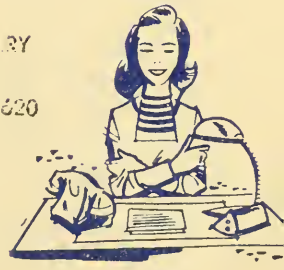


WHAT IS WIN?

The Work Incentive Program (WIN) was established by Congress to assist people who receive Aid to Families with Dependent Children to become self supporting. The Montana Department of Social and Rehabilitation Services and the Montana Job Service work together in making this program available to you.

When you volunteer for the WIN Program, a team including social workers and employment counselors, will help you find a job or assist you in getting ready for a job. The WIN Program also provides incentives to employers to encourage them to hire WIN participants.

Job Service Counselors can provide you with the following kinds of services:

- Job Placement
- Job Information
- Vocational Counseling
- Skill and Aptitude Testing
- Orientation to the World of Work

Social Workers from the Department of Social and Rehabilitation Services can help you with:

- Child Care
- Health
- Home Management
- Housing
- Family Planning
- Transportation to receive services

The team can also help you obtain transportation to look for work, lunch money, and training-related expenses.

I DON'T KNOW WHAT KIND OF WORK I COULD DO OR WHAT I WANT TO DO. CAN **WIN** ASSIST ME?

Yes. An Employment Counselor will help you decide on a career goal and assist you in locating a job.

HOW LONG IS THE **WIN** PROGRAM?

It can be one month to one year, depending on your individual needs.

WHAT WILL HAPPEN TO MY CHILDREN IF I GO TO WORK?

Your Social Worker will help you make arrangements for good child care, if you need such help.

CAN I GET ADDITIONAL EXPENSE MONEY FOR TRANSPORTATION AND LUNCH IF I GO INTO TRAINING?

Yes. You can get allowance for lunch and transportation every day you attend training. Ask your Employment Counselor for details.

WHAT IF I AM UNABLE TO COMPLETE THE PROGRAM AFTER VOLUNTEERING?

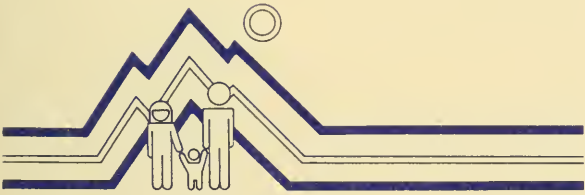
IF **WIN** doesn't meet your needs or if you are unable to continue for some reason you can leave the program without any effect on your AFDC grant. Don't make the decision to quit lightly.

WHAT IF I DON'T MAKE ENOUGH MONEY TO TAKE CARE OF ME AND MY CHILDREN?

Some of your salary will not be considered in deciding whether you continue to be eligible for AFDC. Your eligibility technician can explain how the computation is done.

TALK TO YOUR SOCIAL WORKER OR ELIGIBILITY TECHNICIAN ABOUT **WIN**. IT'S ONE WAY TO A BETTER LIFE FOR YOU AND YOUR FAMILY.

NOTES



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